LIVE INNOVATION GROUP



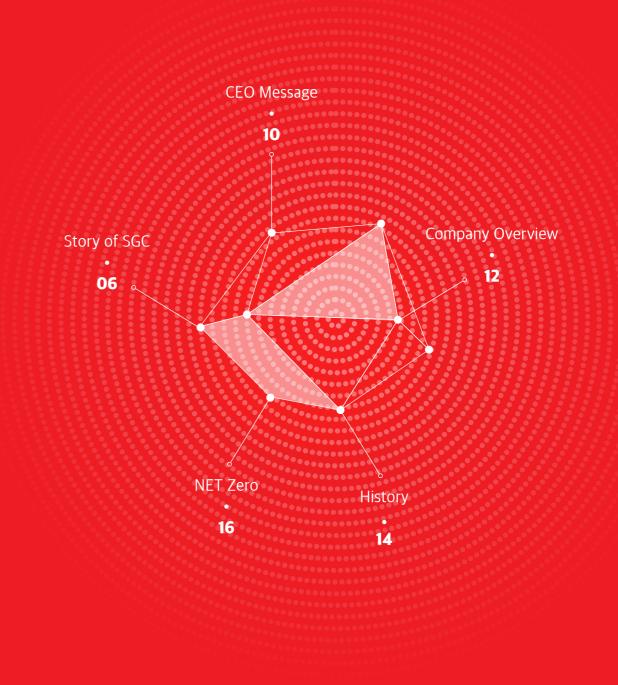


#### **Table of CONTENTS**



COMPANY INTRODUCTION	04
Story of SGC	06
CEO Message	10
Company Overview	12
History	14
NET Zero	16
<b>BUSINESS INTRODUCTION</b>	18
SGC, at a GLANCE	20
Energy	22
Engineering & Construction	28
Glass Mfg. & Trading	34
CVC	38
SUSTAINABILITY INTRODUCTION	40
ESG Strategy	42
Family-Friendly Company	44
Eco-Friendly & Social Contribution	45
Affiliates	46







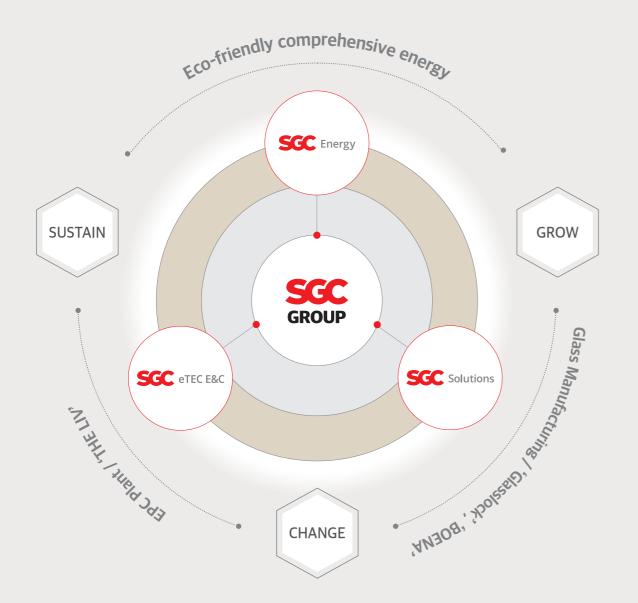


10 11 **CEO** Message Live Innovation Group

## **Eco-friendly SGC Group**,

transforming the world with happy energy

## Starting anew as SGC



#### SGC Energy's CEOs

Lee Bok-Young Lee Woo-Sung Park Jun-Young OCI Group affiliates Gunjang Energy, eTEC E&C and Samkwang Glass started anew in November 2020 as SGC.

The unified SGC, pursuing sustainability, growth, and change of all its affiliates, became an eco-friendly group with the best companies in major industries such as energy, construction and glass sectors.

SGC Energy is an operating holding company and an eco-friendly comprehensive energy group based on renewable energy. SGC Energy is a pioneer in dispersed generation, efficiently using the energy and is at the forefront in climate change response by reducing greenhouse gas emissions and recycling carbon dioxide.

As a leading company in the domestic EPC plant sector, SGC eTEC E&C has recently been expanding its housing business through the residential brand THE LIV.

SGC Solutions' glass business is based on more than 50 years of technology and experience. It stably provides bottle products to major domestic and overseas food and beverage companies and owns Glasslock, the world's first airtight container made out of heatresistant tempered glass, as well as the premium tableware brand BOENA. SGC Solutions is now drawing attention as a global game changer, being the first Korean company to produce and export door glass of front load washing machine doors.

SGC is bolstering its sustainability management under the motto, "Sustainable World Created by Resource-Circulating Energy." All employees are engaged in SGC's eco-friendly business management as the company continues to grow and improve its family-friendly workplace practices to ensure everyone lives a happy life.

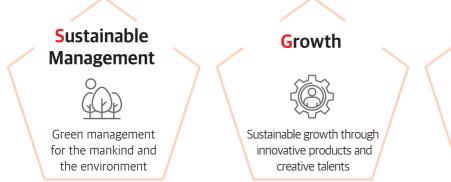
Going forward, SGC Group will strengthen communication with various internal and external stakeholders and actively practice corporate social responsibility through job creation and mutual growth. As a forerunning ESG company leading the Green New Deal based on global industrial competitiveness, SGC will pool the capabilities of all its affiliates to become a global eco-friendly group. We sincerely hope for your interest and continued support.

Company Overview 12 Live Innovation Group

# SGC Innovative Thinking for **Sustainability Growth Change**

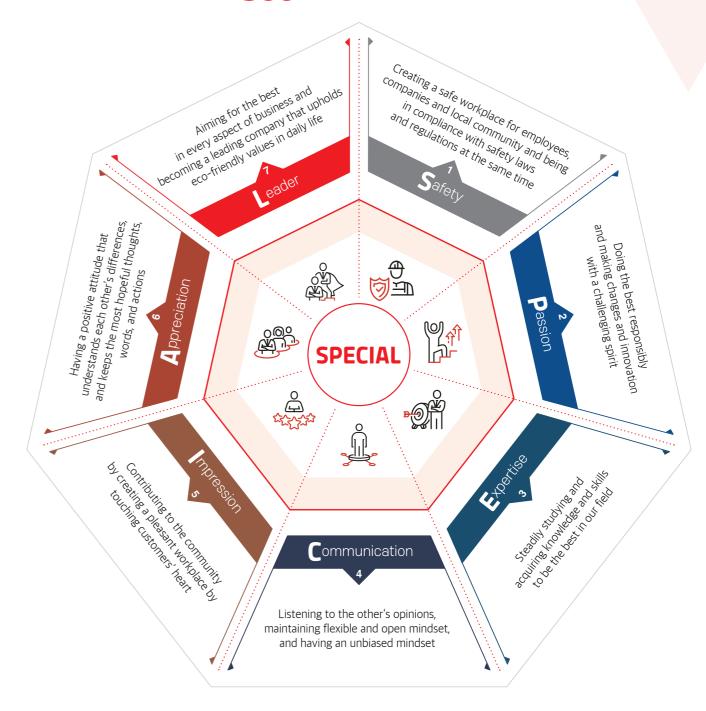


Management philosophy of sustainable growth and change, strives to innovate and grow into a world-class company through technological innovation in which humans and nature coexist.





## **SGC CORE VALUES**



History 14 Live Innovation Group 15

## **History**

SGC Group, a member of OCI corporate group, was launched in 1959 as Oriental Chemical Industries by Chairman "Songahm" Lee Hoi-Rim. The group emerged in 2020 following the merger of Gunjang Energy, eTEC E&C, and Samkwang Glass.

The unified SGC is growing with its customers throughout their daily lives for better tomorrow.



1950 1960 1970 1980 1990 2000 2010 2020 1959 1967 1975 1980 1994 2001 2020 2016

 Launched Oriental Chemical Industries · Launched OCI technical division (predecessor of current SGC eTEC E&C)

#### 1968

· Completed construction for soda ash plant

• Founded Hanbool Founded Korea Chemicals Potassium Chemical (currently UNID)

#### 1982

 Founded Youngchang Construction

 Acquired Samkwang **Glass Industrial** (currently SGC Solutions)

#### 1997

 Absorbed and integrated with Youngchang Construction, OCI's technical division (former SGC eTEC E&C)

- Launched DC Chemical
- · Founded Gunjang Energy (former SGC Energy)

• Renamed company to OCI

 Acquired Columbian Chemicals (carbon black)

#### 2006

#### 2017

 Acquired Tokuyama Malaysia Poly silicon factory

Completed construction

For OCI SE CHP plant

#### 2018

• Founded BNO Bio

- · Launched SGC Group: Gunjang+Samkwang + eTEC E&C investment division
- Founded SGC Energy Holdings
- SGC eTEC E&C (previously eTEC E&C)
- SGC Solutions (previously Samkwang Glass)
- Founded P&O Chemical (hydrogen peroxide)

Founded SGC Partners

#### 2022

 Invested in Bukwang Pharmaceutical through equity investment

Chemical Company Under the vision "Global Leading Green Energy and Chemical Company," OCI provides the best solutions to customers around the world across a diversified business portfolio ranging from basic chemical products to

Global Leading Green Energy and

• As of 2021, total assets worth 10.9 trillion won and sales worth 5.7 trillion won, 43rd in business ranking

solar power generation, biotechnology and urban development.

(May 2022, based on large-scale business groups, Fair Trade Commission)

• Owns 22 affiliates across various industries (chemical, solar power, biotechnology, construction, energy, manufacturing, investment, logistics, etc.)

## **NET Zero**

SGC is actively joining government's plan to achieve carbon neutrality target by 2050 while promoting activities to reduce greenhouse emissions.



### SGC eTEC E&C

SGC eTEC E&C operates ISO14001 (environmental management system) and continues to carry out activities to improve the environment by consistently measuring and analyzing environmental factors under the goals of environmental protection and pollution prevention.

- Complying with environmental laws and regulations
- Creating a pleasant working environment by prioritizing cleanliness during construction
- Establishing an environmental management system
- Minimizing environmental pollution

### **SGC** Energy

SGC Energy has been implementing its "Step-by-Step Carbon Reduction Plan," striving to achieve carbon neutrality by fully converting all of its facilities to ecofriendly energy facilities, in which the net emission of greenhouse gases amounts to zero.

- Converting to low-carbon fuel (eco-friendly wood nellets)
- Improving energy efficiency through real-time monitoring and systematic maintenance activities
- Issuing green bonds through ESG financial product certification
- Adopting core carbon neutrality technology and CCU (carbon dioxide capture and utilization) eco-friendly technology







SGC Solutions reduces greenhouse gas emissions and energy consumption throughout the entire production process to minimize its environmental impact.

- 'NO Plastic, YES Glass' eco-friendly campaign
- Recycling glass products, separated and
  discharged after use







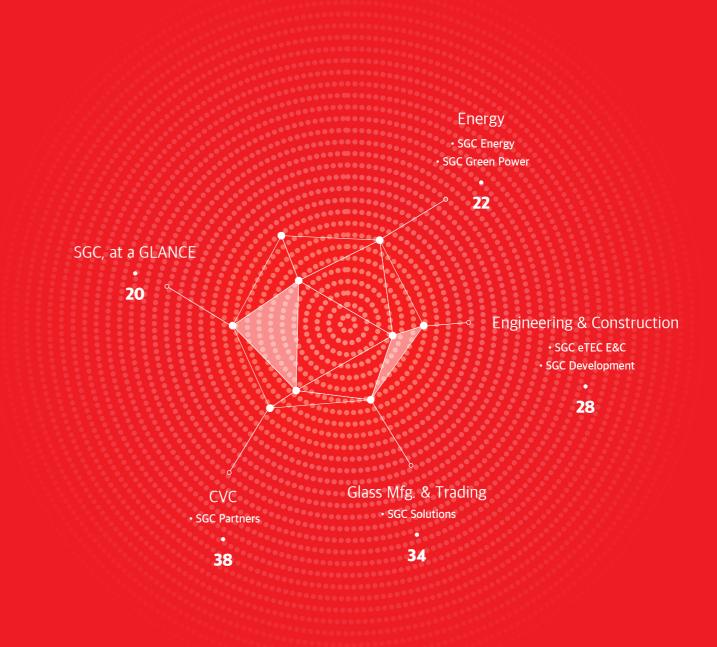












# SGC, at a GLANCE

#### SGC is with you at every moment of your happy life.

SGC is leading future changes in various business areas such as energy, construction, glass and investment. SGC is designing an enjoyable future for our customers and is constantly innovating for sustainable growth by adding innovative technology to creative ideas through collaboration between each of our affiliates, as illustrated by our SGC logo, which symbolizes a chain that connects everything.



An eco-friendly comprehensive energy by reducing greenhouse gas emissions and recycling carbon dioxide

**SGC** Green Power

A company specializing in eco-friendly energy electricity using wood pellets, clean woodSGC eTEC E&C

**SCC** Development

A company specializing in real estate asset management that provides differentiation strategies and customized consulting services in all areas of real estate

**SGC** Solutions

A company specializing in glass production that enriches the environment and humanity through the production of general kitchenware, packaging containers and glass parts

**SGC** Partners

A enterprise-led venture capital that leads future social change by discovering, investing in, and nurturing partners for sustainable growth and transformation



SGC Energy



## Clean Energy Provider

## We turn energy from the nature into, 'happy energy' for the mankind.

SGC Energy is an eco-friendly comprehensive energy company that reliably provides high-quality steam and electricity. SGC Energy will take the helm in climate change response through greenhouse gas reduction and carbon dioxide recycling, and will create a happy energy world as a company that develops with and is trusted by the community and customers.

Pioneer in dispersed energy

Development of the low-carbon

Creation of a clean environment

newable energy provider

A district energy business responsible for local energy supply through CHP

Reduction of greenhouse gas emissions through eco-friendly fuel conversion and carbon dioxide capture

Minimization of air pollutant emissions through the operation of optimal preventive facilities

Bioenergy, solar energy, energy recovery



Live Innovation Group





#### **Business Fields**

#### **Steam Business**

Exclusively providing quality steam to 20 enterprises in Janghang, Chungcheongnam-do and the Gunsan Industrial Complex through pre-insulated pipes above and below ground in long-term supply contracts, ensuring stable profits

- Provision of high quality steam at a low price to help improve price competitiveness for clients
- Enhancing energy efficiency to give input-reduction effects compared to independent heat generation by consumer
- Real-time monitoring and highly efficient prevention system to reduce pollutant emissions (NOx, SOx, dust, etc.)

#### **Power Business**

Contributing to the stabilization of electricity supply and economic benefit of customers by offering stable, highly efficient electricity at a lower price

- Contribute to stable supply of electricity in emergencies
- Minimize social overhead costs incurred from construction of additional transmission networks
- Minimize loss of electricity that incurred during long-distance transmission and reduce emission
- Improve efficiency of electricity supply and stably distribute electricity for the long term

#### **Renewable Energy Business**

Energy sources such as solar power and biomass are used to bolster the capabilities of renewable generation, serving as groundwork to proactively respond to climate changes and policy on greenhouse gases regulations

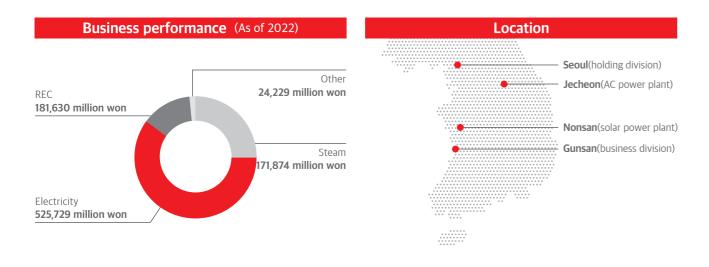
- Reduction in emission of pollutants
- Reduction in emission of greenhouse gases
- Acquisition of clean, safe future energy

#### REC (Renewable Energy Certificates)

SGC Energy operates a circulating fluidized bed combustion boiler capable of burning various fuels and securing RECs by using bioenergy such as wood pellets\*, renewable energy sources. Secured RECs are sold to mandated energy suppliers.

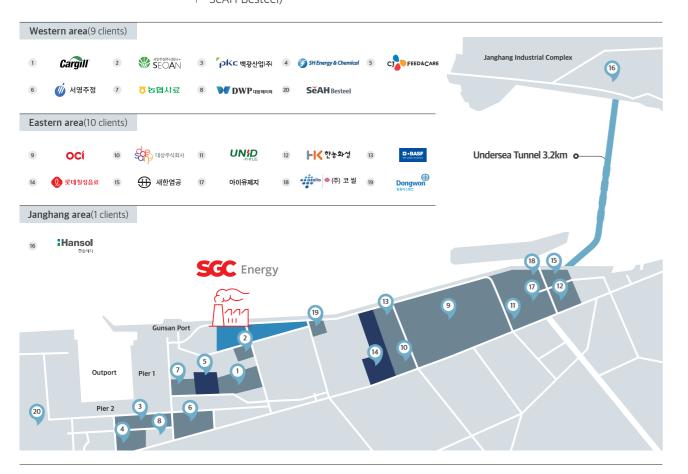
\*Wood pellets clean, wood-based biofuels. Wood pellets are made by woods produced in forests or by-products from sawdust. They are grinded and are made into particular pellet sizes under high temperature and pressure.

24 25 SGC Energy



#### **Clients**

SGC Energy improves energy efficiency and reduces greenhouse gas emissions by concurrently producing electricity and thermal energy through the use of CHP technology. SGC Energy maximizes equipment efficiency by running the plant in optimal operating conditions based on years of knowledge and generates stable profits by consistently discovering new demands and by maintaining existing clients. (20 client enterprises on demand as of 2022 including OCI, Hansol Paper, Daesang, SeAH Besteel)



Live Innovation Group

#### **Facilities**

	Gunsan				
Boilers (1,800t/h)	Turbine/Generators (424MW)	Heat transmission system			
CFBC 200t/h×3	54.5MW×1	Steam pipe : 27.7km			
CFBC 250t/h×1	30.5MW×1	Condensate water : 15.8 km			
CFBC 950t/h×1	60.0MW×1	Total : 43.5 km			
	250MW×1				
	28.5MW×1				

Jecheon (HRSG heat recovery system generator)			
Boiler (waste heat recovery)	30t/h x 1		
	29t/h x 1		
	24t/h × 1		
STG	12.4MW		

Nonsan (photovoltaic power plant)				
	630.36kWp (255W, 2,472 panels)			
Main facilities	9,190m²(2,780 pyeong)			
	Fixed roof type			





SGC Green Power 26

## **SGC** Green Power

# Eco Friendly Energy Provider **Greening the Earth with Green Energy**

SGC Green Power is an eco-friendly energy provider based on renewable energy sources with power, generated 100% from pure wood pellets. Wood pellets are clean, wood-based biofuels. SGC Green Power strives to become an eco-friendly energy company, which actively responds to climate change and greenhouse gas regulations by strengthening its technological competitiveness and business capabilities in the field of renewable energy.



Live Innovation Group 27



## Eco-friendly power plant that uses 100% pure wood pellets, resulting in zero carbon dioxide emissions

#### Location

1331 Oehang-ro, Gunsan-si, Jeollabuk-do

#### Equipment

[Storage capacity] 100MW [Generation method] CFBC Power Plant and Steam Turbine [Fuel source] wood pellets [Investment cost] 3,600 billion won [Construction completion Date] November 2021

#### **Environmental impact**

[Annual amount of reduced greenhouse gases]  $730,000tCO_2$ 



Real-time reverse transmission to the Korea Power Exchange (sold at SMP price)

Fully supplied to Korea Hydro & Nuclear Power SGC eTEC E&C

## SCC eTEC E&C

## We Build Your Dream **Delivering Value to the Customers' Dreams**

SGC eTEC E&C is a construction industry leader with the ability to provide total solution services in the field of EPC (Engineering, Procurement, and Construction) in Korea, spinning off from OCI's technical department in 1967. SGC eTEC E&C provides various services in comprehensive construction projects such as design, purchase, construction, and maintenance.



Live Innovation Group



#### **Business Fields**

#### **General Buildings**

SGC eTEC E&C has built various facilities in the fields of medicine, education, culture and logistics such as schools, hospitals and broadcasting stations with its ability to efficiently utilize space and to construct buildings optimized for modern lifestyles. Based on various technologies, human networks, business development experiences, and capabilities, SGC eTEC E&C maximizes customer satisfaction by providing business-wide services for customer value realization. SGC eTEC E&C has achieved awards for quality management through safe construction and quality control, and will continue to strengthen technologies to maximize customer satisfaction and put effort in systematic quality improvement activities.

#### **Civil Engineering**

Civil engineering is a business that builds social infrastructure in the base of nature. SGC eTEC E&C is participating in various fields centered on the infrastructure of the country, such as roads, bridges, complexes, electric power stations, sewage treatment plants and river repairs. SGC eTEC E&C will expand its scope to the civil environment and infrastructure to contribute to preserving the natural environment and improving the quality of life.

#### **Chemical Plant**

SGC eTEC E&C has various experience in chemical plant construction domestically and internationally. Based on engineering technology and knowledge, SGC eTEC E&C is expanding its business areas by exploring oil refining and petrochemical fields. With its best technology to complete projects in the shortest time with the best results, SGC eTEC E&C is making history on the world stage.

#### **Power Plants**

Power plants are a high-profit, high-value-added business that create a high economic impact with advanced technologies in energy infrastructure construction, SGC eTEC E&C provides techniques and services that improve energy efficiency by transforming energy consumption structure for customer's energy facilities, such as district energy facility and energy service company (ESCO) at the Gunsan Industrial Complex, and CHP facilities.

#### **Industrial Plants**

SGC eTEC E&C has carried out various industrial plant projects using the country's best engineering techniques. SGC eTEC E&C provides total solutions in the field of environmental plants by pursuing higher-quality and unrivaled services in wastewater treatment and air pollution prevention waste treatment, while demonstrating outstanding technological prowess in logistics and refrigeration warehouses,

#### Housing

THE LIV: meaningful life that customers dream of, SGC eTEC E&C continuously pursues housing innovation to improve customer satisfaction based on its slogan "We Build Your Dream," which means to realize and build on the ideals and values the customers dream of,



## Live In Value, THE LIV





'THE LIV' is a combination of 'THE', symbolizing 'the one and only', and 'LIV', dreams and the values of a happy life. 'THE LIV' means to create meaningfu values in life and to live a beautiful life within those values.





THE LIV STYLE



THE LIV SOUARE



THE LIV SMART

30 SGC eTEC E&C Live Innovation Group

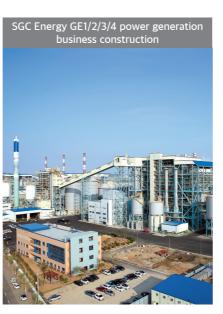
#### **Plant References**



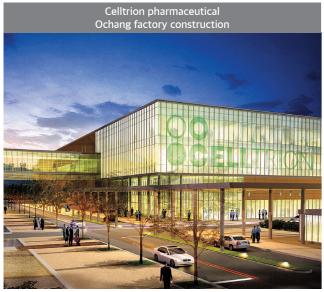
**Client**\_Hyosung **Construction location** \_ Vũng Tau, Vietnam **Construction period** \_ May 2018 ~ June 2021 Contract price \_ 900 billion won **Product** \_ Polypropylene



Client \_ OCI **Construction location** \_ Gunsan, Jeon-buk **Construction period** \_ August 2008 ~ March 2011 **Contract price** 570 billion won **Product** \_ Polysilicon Scope of work \_ Design, procurement, construction Scope of work \_ Design, procurement, construction Scope of work \_ Design, procurement, construction



**Construction location** \_ Gunsan, Jeon-buk **Construction period** \_ May 2013 ~ June 2016 **Contract price** 650 billion won **Product** \_ 424MW / 1,800T/hr



**Client** Celltrion Pharm **Construction location** \_ Cheongju-si, Chungcheongbuk-do **Construction period** \_ October 2010 ~ August 2015 Contract price \_ 120 billion won **Product** \_ 38,569m<sup>2</sup>

**Scope of work** \_ Design, procurement, construction

SAFCO

**Client** \_ SGC Energy



**Client** \_ SAFCO(Saudi Arabian Fertilizer Company) **Construction location** \_ Saudi Arabia Construction period \_ July 2015 ~ October 2017 **Contract price** \_ 250 billion won **Product** \_ Ammonia **Scope of work** \_ Design, procurement, construction

#### **Civil Engineering & Building References**



Address \_ 690-1 Gaheung-dong, Yeongju-si, Gyeongsangbuk-do Contract price \_ 185.031 billion won Scale B3F-22F, 831 residential units 116 officetel

rooms, 7 buildings Type \_ Apartment 84m<sup>2</sup>A/B/C/D, 97m<sup>2</sup>A/B, Officetel 71m<sup>2</sup>A/B (total 8 types)

Construction period \_ December 2018 ~ September 2021



Contract price \_ 173.823 billion won **Scale** B3F-46F, 523 residential units 3 buildings **Type** \_ Apartment 84m<sup>2</sup>A/B, 76m<sup>2</sup>, 211m<sup>2</sup> (total 4

Address \_ 157-11 Cheongna-dong, Seo-gu, Incheon

**Construction period** \_ June 2022 ~ September 2025



31

Address \_ 77 Millak-dong, Uijeongbu-si, Gyeonggi-do

Contract price \_ 128,562 billion won

Scale B2F-10F

**Type** \_ Knowledge industry center, community amenities, exercise facilities

**Construction period** \_ October 2020 ~ August 2022



Address \_ 573 Gamsam-dong, Dalseo-gu, Daegu

**Contract price** \_ 109.180 billion won

Scale \_ B2F-46F, 274 residential units 102 officetel rooms, 3 buildings **Type** \_ Apartment 84m²A/B, 108m², 132m², 150m² Officetel 84m² (total 6 types)

**Construction period** \_ June 2020 ~ November 2023



Address \_ 99, Yeonhwa-ro, Baebang-eup, Asan-si, Chungcheongnam-do

Contract price \_ 105.908 billion won

**Scale** B4F-45F, 593 residential units 3 buildings

**Type** \_ Apartment 77m'A/B, 84m' (total 3 types)

**Construction period** \_ March 2018 ~ February 2021

SGC Development 32



## Global Leading Real Estate Services

# **Changing the Global Paradigm of Real Estate Consulting Services**

SGC Development is a company specializing in non-residential real estate services that covers the entire real estate sectors, including real estate and portfolio diagnosis and development, rental, operation management, and securitization.

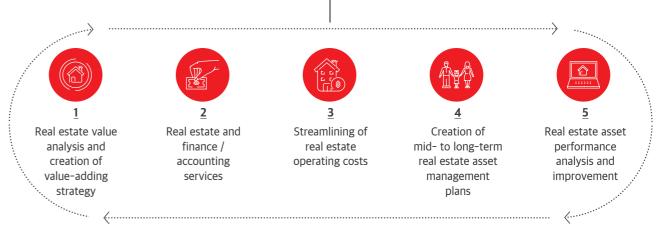
We promise to provide services that increase the value of our customers' real estate by offering customized consulting services and unrivaled strategies through reasonable and systematic analysis.



Live Innovation Group 33

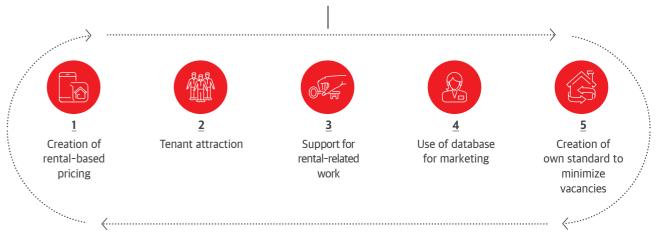
#### **Asset Management Service**

Providing services that increase asset value and tenant satisfaction using our experience and techniques amassed from building management and operation.



### **Lease Management Service**

Providing services such as office relocation, consolidation, review of optimal lease terms, and contract negotiations through appropriate proposals after guiding customers to available rental items, helping them sign contracts and understanding their requests.



34 SGC Solutions



## More Green More Bright

## **Providing Solutions that Enrich the Environment and Humanity**

SGC Solutions is a leading Korean glassware manufacturer that sets the trend in overall kitchenware and packaging containers, and produces general tableware, eco-friendly containers, glass bottles, and door glass.

SGC Solutions strives to provide innovative solutions that enrich businesses, consumers and the environment using its glass manufacturing expertise to become an innovative global company that enriches the environment and humanity.

#### History



35 Live Innovation Group



#### **Business Introduction**

#### **Glass Bottle Business**

- Producing and delivering glass bottles to major beverage, alcoholic beverage and pharmaceutical companies across the country according to their requested quality and
- B2B (Business to Business) type of business that requires high-quality subsidiary materials for packaging containers
- Occupies nearly 24 percent of the domestic glass bottle market with 50 years of expertise and the best quality in the country, and now vastly increasing exports to the United States and Southeast Asia







Transparent glass FLINT

<u>Usage</u> Liquor bottle, beverage bottle, cosmetic bottle, food bottle, dairy bottle, medicine bottle

Brown glass AMBER

<u>Usage</u> Liquor bottle, energy drink bottle, food bottle, medicine bottle

#### **Green glass EMERALD GREEN**

<u>Usage</u> Liquor bottle, energy drink bottle, food bottle

#### **Household Goods Business**

- Producing and selling a wide range of kitchenware, mainly Glasslock, airtight glass containers launched in 2005 after four years of research and development
- B2C (Business to Customer) type of business that sells various functional and trendy
- Glasslock occupies nearly 44 percent of the domestic airtight glass container market and has grown into a worldwide brand supplied to the global distributors Costco and Walmart







Glasslock Safe baby food

Glasslock Aesthetic kitchenware







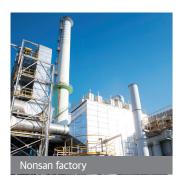
Airtight container made out of heat-resistant tempered glass





O Pet Healthy pet products

SGC Solutions 36 Live Innovation Group 37



#### **Facilities**

A glass manufacturer with 50 years of experience, SGC Solutions provides high-quality, 100 percent domestically made products to customers.

#### **Nonsan factory**

Korea's representative glassware production base equipped with the world's most advanced facilities, producing tableware including Glasslock and white (flint) bottles Asia's largest bottle printing line

• Factory 1: 180t/day, 8 lines • Factory 2: 200t/day, 5 lines

#### **Cheonan factory**

Produces two (amber, emerald green) of four glass colors consumed in Korea

• Factory 2: 200t/day, 3 lines Factory 1: 200t/day, 4 lines

#### **Main Clients**

SGC Solutions is trusted and loved by customers around the world for its excellent quality and eco-friendliness. The airtight glass container brand Glasslock has become a global brand exported to 96 countries, including countries in Americas, Europe and Asia.

#### **Main Partner**





#### **Awards and Certificates**













Received Reddot and iF



World Class certificate for 11 consecutive years











#### **Pioneering New Business Fields**

#### Korea's First and Only Developer of Door Glass of front load washing machine

SGC Solutions successfully developed door glass in 2021 after four years of research, at a time when it was produced only in a few European countries. The product, attached inside the doors of front load washing machines, requires sophisticated technology to withstand heat and pressure. Thanks to its top-quality technology and craftsmanship, SGC Solutions remains the only company in Korea to produce the door glass.

### **Key Marketing Strategies**

SGC Solutions is growing as it expands consumer contact points through various marketing strategies in line with changing consumption patterns and environmental issues.



Bolstering online sales in line with contactless consumption patterns

Live commerce, expanding D2C business using company website



Participating in environmental campaigns with established organizations

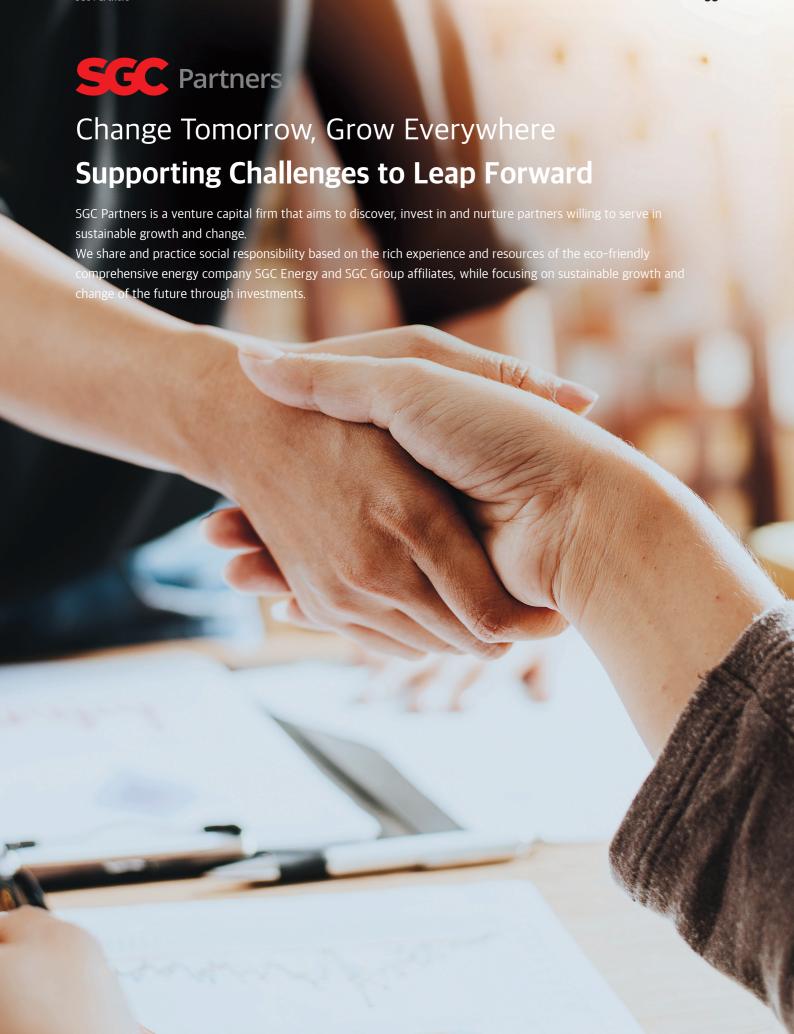
Highlight eco-friendly corporate image with recyclable glass materials



Participating in the Ambiente fair in Germany for 14 consecutive years

Aiming to expand global outreach

SGC Partners 38



Live Innovation Group 39

#### **SGC Partners Value Chain**

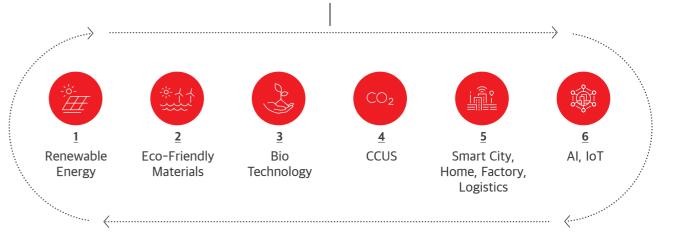
We invest for a better tomorrow, hoping to provide a better environment and life for the future generation



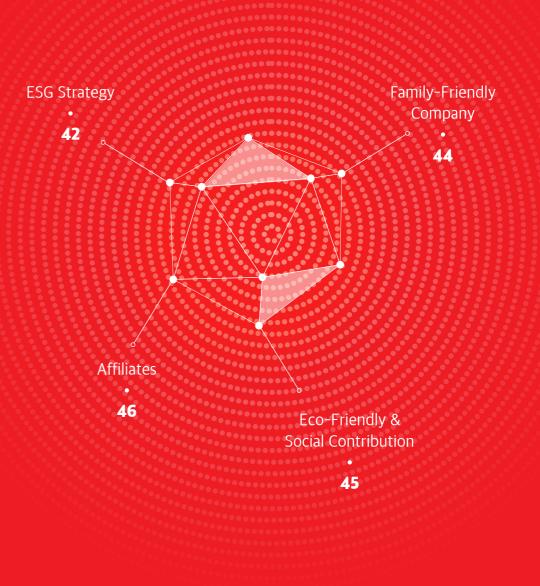
We support even the smallest changes and bold challenges. We will strive to ensure that the first step on a path grows into a large path leading to the future.

We strive to grow with hardworking entrepreneurs from all corners of society. We hope to gather each of their dreams to leap toward a new

### Sustainable Investment for Carbon Neutrality, Green Growth and Mutual Growth







ESG Strategy 42 Live Innovation Group 4

## **ESG Strategy**

SGC strives to create future value and achieve sustainable growth and change based on its systematic ESG management strategies in each field of the environment, society and governance. The holding company SGC Energy, in particular, is an eco-friendly energy company that is actively participating in efforts to respond to climate change and greenhouse gas emissions reduction under the vision "We make ways for the future through constant challenge," while establishing and practicing its ESG strategy based on the goal, "Sustainable World Created by Resource-Circulating Energy." SGC plans to strengthen ESG management by selecting key target areas based on our three core pursuits: an eco-friendly energy company; a family-friendly workplace and a society where everyone is happy; and reinforced corporate responsibility. We strive to do our best to ensure a happy work environment and home, communicate with various stakeholders in creating a society that grows along with the company and solidify our corporate social responsibility.



#### **UN SDGs Goal**

SGC Energy supports the Sustainable Development Goals (SDGs) implemented by the United Nations and the international community and actively promote these activities to improve the universal issues of mankind and the global environment.





















Family-Friendly Company 44 Eco-Friendly & Social Contribution 45

# Family-Friendly Company

SGC was awarded as a family-friendly management company by the Ministry of Gender Equality and Family in December 2021 in recognition of its various activities serving the happiness of its employees and their families. By supporting family-friendly activities in four key areas - family happiness support, health care support, childrearing support, housing and leisure support - we strive to ensure that all our employees and their families work and live with joy.

#### **Family Happiness Support**

- Family event, which presents cakes and flowers to family
- Flower gifts on Married Couples' Day
- Family vacation and house party events for summer vacations
- Family Love Day Campaign every Wednesday

#### **Health Care Support**

- Employee/spouse comprehensive health examination support: one every two year
- Support up to 50M won for each employee's group injury insurance
- Support for in-house club activities such as soccer, fishing, golf, etc.
- In-house fitness center
- Full financial support for self-quarantine and medical expenses for overseas-based SGC eTEC E&C employees and their families during the pandemic

#### **Childrearing Support**

- Childbirth gifts: potted flowers, cash reward of 200,000 won
- Financial assistance for children's education: 300,000 won for kindergarten admission, full tuition for middle school, high school and college
- Maternity leave, paternity leave, parental leave: 3-month maternity leave, 10-day paternity leave and 1-year parental leave

#### **Housing and Leisure Support**

- Rooms provided for vacations at Daemyung Resort and Yongpyong Resort
- Rewards offered to employees for every 5 years, and rewards and vacations offered to employees for every decade (10, 20, 30, 40 years)
- Company housing support (\*applied only to employees of Gunsan workplace)







# **Eco-Friendly & Social Contribution**

SGC pursues various social contribution activities to grow alongside the local community in the name of corporate social responsibility. Under the motto "Happy Energy to Change the World," SGC is conducting activities in particular to serve the local community and world to create a better earth for future generations.

#### **Environmental Activities for a Clean Earth**

#### SGC Forest

Creating SGC Forests to ensure that children, leaders of our future generation, grow up healthy in a clean environment and recognize the importance of earth

- Signed MOU with Tree Planet
- Created 1st SGC Forest at Seoul Yangjae Elementary School- Created 2nd SGC Forest at Seoul Wondang Elementary School

#### Cleanup

Improving the environment in and around rivers through plogging and EM ball throwing

#### · NO Plastic, YES Glass campaign

Using reusable containers instead of disposable plastic products, while reducing waste to protect against harmful substances

#### Waste reduction

Responding to the climate crisis one step at a time, such as removing all paper cups in the office and designating leftover-free days

#### **Community-inspiring and Supportive Activities**

#### Love 1004 campaign

Matching donations for each 1,004 won that employees donate, collecting a total of 300 million won from 2015 to 2022

- Sharing Kimchi and supporting heating costs for the vulnerable
- Various donation activities

#### · Support for the Welfare Fund and Rice of Love

Offered 50 million won to vulnerable groups struggling from COVID-19 in Gunsan and donating more than 200 sacks of rice every holiday to those in need

#### · Scholarship project to foster local talent

Assisting in the operation of Songdo Foundation and offering scholarships to students of Songdo Middle School and Songdo High School

#### Scholarships

Offering scholarships to middle school, high school and college students living within a 5-kilometer radius of the Gunsan power plant as part of a local fundraising project that launched in 2009 (About 1.1 billion won provided to more than 1,100 students over the past 14 years)

#### THE LIV housebuilding project

Writing a message of hope for children with childhood cancer and attaching it to a 3D house to complete the "House of Love," while raising 100,000 won per message and donating the fund







Affiliates 46

## **Affiliates**

#### Energy

SGC Energy Co., Ltd.

246 Yangjae-daero, Seocho-gu, Seoul, Korea

SGC Green Power Co., Ltd.

1331 Oehang-ro, Gunsan-si, Jeollabuk-do, Korea

OCI SE Co., Ltd.

213 Saemangeumsandan 3-ro, Gunsan-si, Jeollabuk-do, Korea

OCI Power Co., Ltd.

94 Sogong-ro, Jung-gu, Seoul, Korea

Heang Bok Do Si Photovoltaic Power Co., Ltd.

69 Chuam-ro, Buk-gu, Gwangju, Korea

#### Chemical / Bio

OCI Co., Ltd.

94 Sogong-ro, Jung-gu, Seoul, Korea

OCI Specialty Co., Ltd.

110 Tancheonsaneopdanji-gil, Tancheon-myeon, Gongju-si, Chungcheongnam-do, Korea

UNID Co., Ltd.

19 Eulji-ro 5-gil, Jung-gu, Seoul, Korea

UNID Global Corp. Co., Ltd.

19 Eulji-ro 5-gil, Jung-gu, Seoul, Korea

OCI-Ferro Co., Ltd.

253-21 Wonsi-ro, Danwon-gu, Ansan-si, Gyeonggi-do, Korea

BNO BIO Co., Ltd.

7 Sangdo-ro, Dongjak-gu, Seoul, Korea

Bukwang Pharmaceutical Co., Ltd.

7 Sangdo-ro, Dongjak-gu, Seoul, Korea

Bukwang Medica Co., Ltd.

7 Sangdo-ro, Dongjak-gu, Seoul, Korea

Dyne therapeutics Co., Ltd.

7 Sangdo-ro, Dongjak-gu, Seoul, Korea

#### **Construction Property**

SGC eTEC E&C Co., Ltd.

246 Yangjae-daero, Seocho-gu, Seoul, Korea

SGC Development Co., Ltd.

246 Yangjae-daero, Seocho-gu, Seoul, Korea

DCRE Co., Ltd.

230 Dokbae-ro, Michuhol-gu, Incheon, Korea

eTEC Arabia Limited Company

No.8, 3055 Prince Sultan Street, Al Andalus, P.O. Box 4621, Al-Khobar 34437, Kingdom of Saudi Arabia

SGC eTEC E&C (M) Sdn, Bhd.

21-02, Binjai 8 Premium Soho, No.2, Lorong Binjai, Kuala Lumpur 50450, Malaysia

eTEC(Shanghai) Co., Ltd.

Rm 1501, No.369, Xianxia Rd, Changning District, Shanghai, China

#### **Glass Mfg. & Trading**

SGC Solutions Co., Ltd.

246 Yangjae-daero, Seocho-gu, Seoul, Korea

Shanghai Gailang Housewares Co., Ltd.

508-510, No.3051 Hechuan Rd. Minhang district, Shanghai, China

#### CVC

SGC Partners Co., Ltd.

246 Yangjae-daero, Seocho-gu, Seoul, Korea

IT

OCI Information & Communication Co., Ltd.

94 Sogong-ro, Jung-gu, Seoul, Korea

#### **Human Resources**

OCI Dream Co., Ltd.

94 Sogong-ro, Jung-gu, Seoul, Korea



SGC. Group is growing and changing the world based on sustainability, ensuring people live happily in harmony with the environment.

## **SGC in Numbers**









Production (per hour) Electricity



#### Above 70%

Weight of power generation from renewables



Biggest buyer of wood pellets in Asia



First IPP to own a pier in Korea









## 604.105 million | 921.766 million

Ranked 15th in industrial environment plant construction in Korea



Ranked 39th in civil engineering in Korea



1022 people Total no. of employees



210 people

Engineering experts











Product items

50,000 pyeong Largest single furnace in Asia



100% All production in Korea

96 countries No. of exported countries



770 million

No. of bottles produced yearly



17-years Straight

Award of LOHAS certification

## **Financial statement**



(Unit: 1M USD)

Category	2022	2021	2020
Total Assets	2,366	2,265	2,267
Current assets	1,015	725	662
Non-current assets	1,350	1,540	1,606
Total Liabilities	1,695	1,619	1,693
Current liabilities	1,257	975	1,174
Non-current liabilities	437	644	519
Total Equity	671	646	574
Paid-in Capital	57	64	62
Capital surplus	330	373	361
Other equity	Δ24	Δ27	Δ17
Retained earnings	174	114	79
Non-controlling interest	134	122	89
Total liabilities and Total equity	2,366	2,265	2,267
Sales	2,187	1,659	90
Operating income	162	133	6
Net income before tax	154	116	29
Net income	115	86	27

<sup>\*\*</sup> Financial data of 2020 is from the point of the merger and spin-off merger to the end of the business year (from Nov. 1, 2020 to Dec. 31, 2020).

<sup>\*\*</sup> This Financial Statement is based on the average exchange rate for each year. (2022: USD/KRW 1,291, 2021: USD/KRW 1,144, 2020: USD/KRW 1,180)